



GOVERNMENT OF  
THE VIRGIN ISLANDS OF THE UNITED STATES

## DEPARTMENT OF LABOR

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### NEW PERM PROCESS

The U. S. Department of Labor (USDOL) has amended its regulations governing the filing and processing of labor certification applications for the permanent employment of aliens in the United States. The new system -- Permanent Labor Certification (PERM) -- took effect on **March 29, 2005**.

The PERM provides employers with the option of submitting their applications either electronically or by mail directly to an ETA application processing center.

Employers choosing to file their applications electronically can access all necessary information at <http://www.workforcesecurity.doleta.gov/foreign>.

Employers choosing to submit an application for permanent employment certification by U.S. mail must send their applications to:

U.S. Department of Labor  
Employment and Training Administration, Harris Tower  
233 Peachtree Street, NE., Suite 410,  
Atlanta, Georgia 30303  
Phone: (404) 893-0101  
Fax: (404) 893-4642

Prior to filing an application, employers must request and obtain a prevailing wage determination [www.vidol.gov/Units/JobService/Prevailing\\_Wage\\_Form.pdf](http://www.vidol.gov/Units/JobService/Prevailing_Wage_Form.pdf) from the state workforce security agency serving the area of intended employment.